

Business Services...

VOC provides individuals with barriers to employment a variety of work opportunities to help them obtain the basic skills to become competitive in today's workforce. These opportunities are largely focused on services to the community such as:

- ✓ Lawn Maintenance
- ✓ Landscaping
- ✓ Pressure Washing
- ✓ Construction
- ✓ Janitorial Services
- ✓ Leaf Removal
- ✓ Brush Removal
- ✓ Stump Grinding
- ✓ Heater Installation
- ✓ Christmas Lights

Temp Services...

VOC provides businesses with temporary workers for short-term and long-term work assignments. Examples of work assignment needs are:

- ✓ An employment is on maternity leave, FMLA, vacation, etc.
- ✓ A business is waiting to hire a full-time or part-time employee.
- ✓ Short-term help, with VOC responsible for employee related insurance.
- ✓ The opportunity for a business to test a worker's performance before making a permanent job offer. VOC can provide workers in various skill areas as requested.

Employers will determine the wage rate paid to employees. VOC will handle all payroll transactions. An additional cost will be required by VOC to cover profit and overhead expenses such as insurance, payroll, etc.