

Employment and Community Services

Adult Developmental Vocational Program (ADVP)...

An individualized program designed to develop self-sufficiency in life activities that include socialization, basic life skills, recreation, community inclusion, and some restricted competitive work.

Vocational Evaluation Services...

An individualized assessment program used to identify the vocational interests, strengths, abilities, and limitations to help determine vocational goals and objectives.

Work Adjustment Services...

A training program used to establish skills, attitudes, work behaviors, etc., to achieve positive employment outcomes.

VOC programs and services are accredited by the Commission on Accreditation of Rehabilitation Facilities (CARF).

VOC provides in-house training in the areas of:

- ✓ **Janitorial**
- ✓ **Clerical**
- ✓ **Lawn Maintenance**
- ✓ **Landscaping**

This training will provide the basic skills necessary to be competitive in the workforce.

By partnering with VOC, an employer will benefit from hiring an individual with a disability or a barrier by:

- ✓ **Gaining a motivated & efficient employer**
- ✓ **Positive reactions from customers**
- ✓ **A one-year federal tax credit called Work Opportunity Tax Credit (WOTC) by hiring someone from a targeted group. The credit is used to reduce the federal tax liability of private-for-profit employers.**

The Role of the Employer is:

To treat employees with disabilities or barriers the same as other employees

The individual will benefit from employment by:

- Becoming a productive and self-sufficient citizen of the community.
- Earning their own paycheck.
- Developing relationships with other working individuals.